

Employment Application, Experienced Carpenter

Ben The Builder Inc • 450 Siskiyou Blvd Ste 1, Ashland, OR 97520 • 541.300.8118 • office@benthebuilderinc.com • CCB 194317

Ben The Builder Inc is an equal opportunity employer. All qualified applicants are considered without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other protected status.

Most of our work is remodels and additions, and sometimes a new home. Please complete every section. You may attach a resume, but fill in the Skills and Work History sections either way. They are what we read most closely.

POSITION & AVAILABILITY

POSITION APPLIED FOR	DATE AVAILABLE TO START	DESIRED HOURLY PAY
OUR WORK SCHEDULE IS 7:00 AM TO 3:30 PM, MONDAY THROUGH FRIDAY. NO OVERTIME, NO WEEKENDS. DO YOU HAVE ANY OBLIGATIONS OR SCHEDULE CONFLICTS THAT WOULD KEEP YOU FROM BEING THERE CONSISTENTLY? ☐ Yes ☐ No		
IF YES, DESCRIBE		
HOW DID YOU HEAR ABOUT US?	APPLIED OR WORKED HERE BEFORE? ☐ Yes ☐ No	IF YES, WHEN?

APPLICANT INFORMATION

FULL LEGAL NAME (LAST, FIRST, MIDDLE)		PREFERRED NAME	
STREET ADDRESS		CITY / STATE / ZIP	
EMAIL		PHONE	
ARE YOU 18 OR OLDER? ☐ Yes ☐ No	LEGALLY AUTHORIZED TO WORK IN THE U.S.? ☐ Yes ☐ No	RELIABLE TRANSPORTATION TO JOB SITES? ☐ Yes ☐ No	VALID DRIVER'S LICENSE? ☐ Yes ☐ No

Proof of work eligibility (Form I-9) is required at hire, not with this application. Do not include your Social Security number on this form.

CONSTRUCTION EXPERIENCE & SKILLS

Check one box per row. Honest answers help us place you well. Nobody is expert at everything.

TOTAL YEARS IN RESIDENTIAL CONSTRUCTION / REMODELING	MOST RECENT TRADE OR ROLE (E.G., LEAD CARPENTER, LABORER, TILE SETTER)				
Skill	None	Basic (<2 yrs)	Solid (2–5 yrs)	Experienced (6–10 yrs)	Expert (11+ yrs)
FLOOR PROTECTION & DUST CONTAINMENT	☐	☐	☐	☐	☐
DEMOLITION	☐	☐	☐	☐	☐
FRAMING	☐	☐	☐	☐	☐

Skill	None	Basic (<2 yrs)	Solid (2–5 yrs)	Experienced (6–10 yrs)	Expert (11+ yrs)
WATERPROOFING	☐	☐	☐	☐	☐
EXTERIOR TRIM & SIDING	☐	☐	☐	☐	☐
WINDOW INSTALLATION	☐	☐	☐	☐	☐
EXTERIOR DOOR INSTALLATION	☐	☐	☐	☐	☐
DECKS & RAILINGS	☐	☐	☐	☐	☐
TILE	☐	☐	☐	☐	☐
DRYWALL PATCHING	☐	☐	☐	☐	☐
PAINTING	☐	☐	☐	☐	☐
CONCRETE FORMING	☐	☐	☐	☐	☐
CONCRETE FINISHING	☐	☐	☐	☐	☐
READING BUILDING PLANS	☐	☐	☐	☐	☐
MATERIAL TAKEOFFS	☐	☐	☐	☐	☐
CLEANUP	☐	☐	☐	☐	☐
HOMEOWNER COMMUNICATION	☐	☐	☐	☐	☐
WORKING WITH SUBCONTRACTORS	☐	☐	☐	☐	☐

YOU ARE EXPECTED TO BRING YOUR OWN BASIC TOOLS, INCLUDING A TOOL BELT, SCREW GUN, CIRCULAR SAW, AND WHATEVER ELSE YOU LIKE TO WORK WITH. WE PROVIDE THE OTHER WOODWORKING TOOLS. DO YOU HAVE YOUR OWN BASIC TOOLS?

☐ Yes ☐ No ☐ Some

COMPANY WOODWORKING TOOLS AND EQUIPMENT YOU HAVE EXPERIENCE USING (E.G., TABLE SAW, MITER SAW, TRACK SAW, ROUTER, PLANER, JOINTER, TILE SAW, FRAMING NAILER, LASER LEVEL)

HEAVY EQUIPMENT AND TRAILERS YOU HAVE EXPERIENCE OPERATING OR TOWING (E.G., EXCAVATOR, SKID STEER, TRACTOR, DUMP TRAILER, EQUIPMENT TRAILER). WE DO NOT OWN THESE, BUT YOUR EXPERIENCE IS USEFUL TO US.

Every row is a physical requirement of the work. Answer each one. A no is not automatically a disqualification. Tell us what would let you do it, and we will consider reasonable accommodation. The enjoyment rating is about preference, not ability. It helps us put you on the work you like.

Essential function	Can you perform it?	How much do you enjoy it? (1 low – 5 high)	If no, what accommodation would let you do it?
LIFTING AND CARRYING UP TO 75 LBS	☐ Yes ☐ No	☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5	

Essential function	Can you perform it?	How much do you enjoy it? (1 low – 5 high)	If no, what accommodation would let you do it?
WORKING FROM LADDERS AND AT HEIGHTS	☐ Yes ☐ No	☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5	
BENDING TO THE GROUND AND REACHING OVERHEAD REPEATEDLY THROUGH THE DAY	☐ Yes ☐ No	☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5	
HEARING SPOKEN INSTRUCTIONS AND SAFETY WARNINGS OVER JOB-SITE NOISE	☐ Yes ☐ No	☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5	
SEEING WELL ENOUGH TO WORK ACCURATELY AND SAFELY	☐ Yes ☐ No	☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5	
STANDING, WALKING, AND WORKING ON UNEVEN SURFACES ALL DAY	☐ Yes ☐ No	☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5	
LICENSES OR CERTIFICATIONS YOU HOLD (OPTIONAL, E.G. OSHA, FIRST AID/CPR, EPA LEAD-SAFE)			

EDUCATION & TRAINING

School / Program	Where (city, state)	Dates from – to	Area of study or trade	Diploma / degree / certificate
HIGH SCHOOL OR GED				
COLLEGE				
COLLEGE				
TRADE SCHOOL				
APPRENTICESHIP / OTHER TRAINING				

WORK HISTORY

Start with your most recent job. Include self-employment. Attach a page if you need more room.

Employer 1

COMPANY	PHONE	DATES (FROM – TO)

YOUR JOB TITLE	SUPERVISOR NAME
WHAT YOU DID DAY TO DAY (MAIN RESPONSIBILITIES)	
REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No

Employer 2

COMPANY	PHONE	DATES (FROM – TO)
YOUR JOB TITLE	SUPERVISOR NAME	
WHAT YOU DID DAY TO DAY (MAIN RESPONSIBILITIES)		
REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No	

Employer 3

COMPANY	PHONE	DATES (FROM – TO)
YOUR JOB TITLE	SUPERVISOR NAME	
WHAT YOU DID DAY TO DAY (MAIN RESPONSIBILITIES)		
REASON FOR LEAVING	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No	

REFERENCES

Three people who have seen your work. Supervisors, GCs, or clients preferred over friends.

Name	How they know your work	Company	Phone

MILITARY SERVICE (OPTIONAL)

BRANCH	DATES OF SERVICE	RANK / SPECIALTY
TRAINING OR EXPERIENCE RELEVANT TO CONSTRUCTION WORK		

IN YOUR OWN WORDS

Short answers are fine. These tell us more than anything else on this form.

1. Tell us about a project you're proud of. What was your part in it?

2. What does a well-run, safe job site look like to you?

3. Tell us about the hardest problem you've solved when you could have walked away. Why didn't you?

4. What's a skill you taught yourself, and how?

5. Why do you want to work at Ben The Builder, and what do you want to be doing three years from now?

APPLICANT CERTIFICATION & SIGNATURE

I certify that my answers on this application are true and complete to the best of my knowledge. I understand that false or misleading information on this application or in an interview may disqualify me from consideration, or result in the withdrawal of an offer or the end of my employment.

I authorize Ben The Builder Inc to contact the references and former employers listed here (except where I have marked "no") and I release them to speak candidly about my work.

I understand that any offer of employment is conditioned on verification of eligibility to work in the United States (Form I-9), and that any background check will be conducted only after a conditional offer, in accordance with Oregon law.

I understand that employment with Ben The Builder Inc is at-will, and that this application is not a contract of employment.

SIGNATURE	DATE
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